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I. EDUCATIONAL BACKGROUND

1. Professor granted by Bodhisastra University, Florida USA, 29th November 2023
2. PhD in International Business Law at Universiti Utara Malaysia (UUM), 2011 - 2016
3. Master of Law Syiah Kuala Law School, Banda Aceh, 2008 - 2010
4. Bachelor of Law Tjut Nyak Dhien University, Medan, North Sumatra, 2000 – 2007
5. Senior High School in Aceh Tamiang, 1997 – 2000
6. Junior High School in Aceh Tamiang, 1994 – 1997
7. Primary School in Aceh Tamiang, 1988 – 1994

II. JOB EXPERIENCES

1. President of Indonesia Dispute Board (IDB), (2021 – Present).

Website; <http://dewansengketa.id/>

Scope of Work:

- Lead the Indonesia Dispute Board (IDB) as an independent Alternative Dispute Resolution Agency
- Draft and review the IDB programs yearly activities
- Draft and submit budget plan to the Advisory Committee for inputs and feedbacks
- Monitor the implementation of IDB yearly programs
- Update and review registered Mediator, Conciliator, Adjudicator and Arbitrator

Facilitate a monthly meeting and other meetings as necessary

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- Facilitate a collaboration with other agencies either national or international
- Conduct other tasks as required

2. Arbitrator at Indonesia Dispute Board (IDB), (2019 – Present)

Scope of Work:

- Facilitate an arbitration meeting to solve legal problems within the Indonesia Dispute Board
- Conduct administrative review to all documents of the parties
- Conduct a field inspection of the dispute objects /properties as necessary
- Facilitate a caucus meeting as necessary
- Draft an arbitration award for the parties
- Submit report to the President of Indonesia Dispute Board (IDB)
- Conduct other tasks necessary

3. Mediator at Central Jakarta District Court, (2019 – Present)

Scope of Work:

- Facilitate a mediation meeting to solve legal problems within the court
- Facilitate a caucus meeting as necessary
- Draft a peace agreement among the parties
- Submit report to the Judges
- Conduct other tasks necessary

4. Arbitrator at International Federation of Procurement Bar Association (IFPBA), (2015 – 2022) – 7 years practical experiences.

Scope of Work:

- Facilitate an arbitration meeting to solve legal problems within the International Federation of Procurement Bar Association (IFPBA)
- Conduct administrative review to all documents of the parties
- Conduct a field inspection of the dispute objects /properties as necessary
- Facilitate a caucus meeting as necessary
- Draft an arbitration award for the parties
- Submit report to the leadership of International Federation of Procurement Bar Association (IFPBA)
- Conduct other tasks necessary

5. Mediator at Yayasan Biro Bantuan Hukum Sentral Keadilan (YBBHSK) Indonesia / Indonesia Legal Aid Foundation – Central of Justice, (2005 – Present) – 18 years of practical experiences as Mediator

Scope of Work:

- Facilitate a mediation meeting to solve legal problems within the court
- Facilitate a caucus meeting as necessary
- Draft a peace agreement among the parties
- Submit report to the Judges
- Conduct other tasks necessary

6. Public Private Partnerships (PPP) Trainer/Advisor, Indonesian Public Procurement Institute (IPPI), (2017 – 2021)

Scope of Work:

- Review training methodologies and curricula for PPP projects Training that is conducted by Institut Pengadaan Publik Indonesia (IPPI) in Indonesia
 - Facilitate and deliver training on PPP for relevant clients.
 - Conduct other tasks as required.
- 7. ISO 20400 on Sustainable Procurement Trainer/Advisor, Indonesian Public Procurement Institute (IPPI) (2018 – 2020)**
- Scope of Work:**
- Review training methodologies and curricula for ISO 20400 on Sustainable Procurement
 - Draft competence examination for ISO 20400 training participants.
 - Facilitate and deliver training on ISO 20400 on Sustainable Procurement
 - Conduct other tasks as required.
- 8. Lecturer of Law Postgraduate School of Bhayangkara Jakarta Raya University (2018 – Present)**
- Scope of Work:**
- Manage day to day teaching modules for Law Postgraduate Students
 - Draft Learning Plan for teaching activities
 - Provide assignment to students
 - Conducting independent research
 - Doing scientific publication in scientific journal
 - Doing book publication
 - Attending meeting or workshop as requested by Postgraduate School
 - Conduct other assignments as required.
- 9. Executive Director Indonesian Public Procurement Institute/Institut Pengadaan Publik Indonesia (IPPI), (2017 – present)**
- Scope of Work:**
- Manage day to day of the Institute
 - Draft strategic plan of the Institute
 - Represent the Institute in any meeting, conference or workshop
 - Manage International Cooperation with AMPG International on Certified Public Private Partnerships Professional (CP3P) Program in Indonesia
 - Develop international cooperation relevant to public procurement issues
 - Provide public procurement assistancy for the client as requested
 - Conduct other tasks as relevant to the scope of work.
- 10. Public Procurement Law Trainer/Advisor, Indonesian Procurement Lawyers' Association (APPI), (2015 – present)**
- Scope of Work:**
- Draft Training Standardization for Procurement Lawyers

- Review training methodologies and curricula for Procurement Lawyer Training and Education
- Draft competence examination for Procurement Lawyers.
- Facilitate and deliver training on Procurement Law related issues.
- Conduct other tasks as required.

11. Technical Evaluation Panel (TEP) Millennium Challenge Account-Indonesia for Supply and Distribution of Multiple Micronutrients (23 January – 26 January 2017)

Scope of Work:

- Review applications of micronutrients bidders to ensure all required documents have been submitted by the bidders.
- Evaluate the strengths and weaknesses of each micronutrients bidders.
- Participate and provide information to complete the consensus the strengths and weaknesses and scoring.
- Participate in the elaboration and revision of the Evaluation Report.
- Review the technical proposal during the second stage of the evaluation to ensure that all required documents have been presented by all micronutrients bidders.
- Contribute to the final evaluation report and recommendation for Award.

12. Technical Evaluation Panel (TEP) Millennium Challenge Account-Indonesia for Legal Services (16 January – 19 January 2017)

Scope of Work:

- Review applications of law firm services to ensure all required documents have been presented by the Law Firms.
- Evaluate the strengths and weaknesses of each Firm.
- Participate and provide information to complete the consensus the strengths and weaknesses and scoring.
- Participate in the elaboration and revision of the Evaluation Report.
- Review the technical and financial proposal during the second stage of the evaluation to ensure that all required documents have been presented by the Firms.
- Contribute to the final evaluation report and recommendation for Award.

13. President Indonesian Procurement Lawyers' Association (APPI), <http://dnpappi.org>, 15 September 2016 - Present

Scope of Work:

- Manage day to day of the Association
- Draft strategic plan of the Association
- Represent the Association in any meeting, conference or workshop
- Develop international cooperation relevant to procurement issues
- Provide legal procurement assistance for the client

- Conduct other tasks as relevant to the scope of work

14. Sabela Gayo & Partners (Specialized Law Office on Procurement, Construction Disputes and Public Private Partnership), 23 June 2013 – Present

Scope of Work:

- Manage day to day the law office
- Supervise the other administrative staff and lawyers associate
- Manage work plan and budget plan for yearly activities of the law office
- Represent workshop, seminar or any other meeting as necessary
- Represent the law office at the district court, high court and the supreme court as necessary
- Public Private Partnership (PPP) legal services
- Lawsuit, appeal document, claim document making and other legal services as required
- Conduct other legal services as required

15. Technical Evaluation Panel (TEP) Millennium Challenge Account-Indonesia for Legal Services (16 April – 20 April 2015)

Scope of Work

- Review applications of law firm services to ensure all required documents have been presented by the Law Firms.
- Evaluate the strengths and weaknesses of each Firm.
- Participate and provide information to complete the consensus the strengths and weaknesses and scoring.
- Participate in the elaboration and revision of the Evaluation Report.
- Review the technical and financial proposal during the second stage of the evaluation to ensure that all required documents have been presented by the Firms.
- Carry out a price verification of the financial proposal
- Contribute to the final evaluation report and recommendation for Award.

16. Centre for Poverty Analysis (CEPA) Project Evaluation Consultant (6th February 2015 – 28th February 2015)

Scope of Work:

- Develop evaluation methodology
- Develop Questionnaires for Project's evaluation
- Provide inputs and feedback in regard with project evaluation
- Conduct field data collection
- Facilitate Focus Group Discussion (FGD)
- Draft final narrative report
- Present the findings to CEPA team members.

17. Procurement Advisor for Legal and Regulatory Mentoring Procurement Service Unit-Millennium Challenge Account-Indonesia (MCAI) and National Procurement Policy Agency (LKPP), (September 2013 – May 2014).

Scope of Work:

- Complete comprehensive assessment of legal and regulatory framework in establishing permanent and independent Procurement Service Unit (PSU) in each Pilot Entity.
- Assess and develop PPP project legal framework within the Indonesia legal system.
- Assess the level of compliance with the existing legal and regulatory requirements at national and sub-national level.
- Identify problems and areas of improvement of current legislation and administrative procedural decrees.
- Develop implementation strategy for improving legal and regulatory foundations for establishing the PSU in each pilot entity.
- Develop clear guidelines for establishing permanent PSU in each Pilot Entity as required.
- Develop standard procedures and guidelines for establishing PSU at national and sub-national level.
- Provide onsite mentoring support and materials to help each Pilot Entity take appropriate actions to strengthen legal and regulatory foundations for establishing permanent and independent PSU.
- Provide inputs and feedback for PSU Monitoring and Evaluation Advisor.
- Ensure coordination with National Public Procurement Agency (LKPP) on the implementation of the procurement modernization project.

18. Institutional and Legal Advisor of Indonesia Legal Aid Foundation-Central of Justice (Yayasan Biro Bantuan Hukum-Sentral Keadilan Indonesia), www.bbh-sk.org (15th June 2013- Present)

Scope of Work:

- Strategic direction to develop work plan and budget plan of the legal aid program in the foundation
- Maintain good relationship with other legal aid organizations, governmental institutions and international organizations
- Develop Monitoring and Evaluation Framework for the legal aid foundation
- Provide strategic supervisory and advisory support to the implementation of the foundation work plan.
- Provide training and other capacity building activities as required
- Provide strategic advice to the drafting of reports, press publication, newsletter and other materials communication.
- Perform other tasks as required to support the successfulness of the foundation legal aid projects.

- Enhance cooperation between the foundation and relevant Governmental Law Institutions within the scheme of Public Private Partnership (PPP).

19. Public Complaint Mechanism and Legal Aid Analyst, Strengthening Access to Justice in Indonesia (SAJI)-National Development Planning Agency/*Badan Perencanaan Pembangunan Nasional* (UNDP-BAPPENAS) Project, Democratic Governance and Poverty Reduction Unit UNDP Indonesia, (8th June 2012- 7th June 2013)

Scope of Work:

- Strategic direction of the public complaint and grievance handling mechanisms (PCMs) in state institutions
- A top quality regulatory framework and provision of state-funded legal aid
- Ensures effective implementation of project activities under component of increased access to justice through public complaint and grievance handling mechanisms (PCMs) in state institutions
- Support the provision of top quality policy advice services to the government and facilitation of knowledge building on Public Complaint Mechanism and Legal Aid in Indonesia
- Provide inputs on Monitoring and Evaluation process.
- Perform other related duties as required by the Project Manager that may involve other aspects of project work.

20. Senior Researcher of The Gayo Institute in Banda Aceh, (June, 2010- June 2013)

Scope of Work:

- Review all articles submitted to the Gayo Institute
- Conduct administrative supports to the Institute
- Build partnership with other research institutes.
- Conduct particular research as required by the Institute
- Publish articles related field and strategic issues.
- Facilitate Focus Groups Discussion on specific issues.
- Conduct seminar and/or workshop on research development as required by the Institute.
- Conduct other tasks as directed by the Director of the Institute.

21. Human Rights Lawyer/Executive Director of Legal Aid Bureau –Central of Justice, Banda Aceh, (Jan 2008- Dec, 2010)

Scope of Work:

- Draft strategic planning and budget for the legal aid organization.
- Ensure progress of project on regular basis.
- Identify and to analyze obstacles, opportunity to failure for the project implementation.
- Lead and to direct all of resources including officers to achieve the project objective.

- Design and to formulate policy and Standard Operating Procedures for internal daily activities.
- Identify project coordination opportunity to other similar projects with other organizations.
- Maintain good relationship among the officer and other governmental and non-governmental institution
- Analyze and to evaluate financial disbursement for project activities

22. Legal Consultant for LAKSMI (*Lembaga Kesehatan Masyarakat Indonesia*), Aceh, (Jan, 2009 – Dec, 2010)

Scope of Work:

- Provide legal opinion regarding certain legal cases related to health issue that submitted by Director of LAKSMI.
- Arrange good relationship between LAKSMI and other legal and non-legal government institution in Aceh Tamiang.
- Draft work plan, logical framework for legal issues activities.
- Facilitate meeting, seminar, Focus Group Discussion and Workshop related to legal issue on health development.
- Represent joint meeting, coordination meeting and other relate to legal issue.
- Submit budget allocation for legal issue activities for one budget year.
- Conduct other task as directed by the Director.

23. Civil Society Project Consultant- Aceh Justice Project-UNDP, August, 2009 – December, 2009, (4 Months).

Scope of Work:

Planning

- Contribute to the refinement of planned Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) project outputs and activities without causing any delays in implementation as and where necessary
- Contribute towards coordination and synergies of the AJP project activities through identification of Legal Awareness and Raising Campaign (LARC) project linkages with other SGF-funded NGO activities, as well as other AJP-supported and other donor/implementing agency-supported justice sector interventions in Aceh, whilst identifying and addressing Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) project risks
- Advise CSO/Grantees on project development in relation to gender equity
- Contribute to the refinement of planned project outputs and activities, where necessary

Implementation

- Review and refine Legal Awareness and Raising Campaign (LARC) implementation strategy focusing on media and FDGs initiatives with the support of Legal Awareness and Raising Campaign (LARC) Responsible Party
- Engage closely with the RP in the implementation of Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) activities
- Regularly review Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) implementation status and advise necessary remedies to AJP Project Manager
- Provide strategic direction to the Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) activities in consent with the MAI-Responsible Party
- Ensure Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF)-funded NGOs' understanding of and compliance with EU visibility guidelines

Monitoring and Evaluation

- Monitor project progress against annual, quarterly and monthly work plans and budget plans
- Conduct regular and timely field and quality assurance visits to ensure technical and project management standards are adhered to as agreed
- Support MAI as RP in designing effective monitoring and evaluation plans for Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF), and help in analyzing the monitoring reports
- Ensure progress monitoring information and lessons from activities are being implemented by partners/contractors
- Assess, advise and follow-up on quality assurance issues in conjunction with the M&E Officer (i.e. community-based technical and project management matters). Support the M&E Officer to ensure all means of verification are documented in AJP files in preparation for an end-line evaluation
- Ensure that relevant Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) project outputs, best practices and lessons learned are captured and disseminated, complying with the quality requirements of the implementing agency, UNDP and other donors
- Monitor compliance with EU visibility guidelines

Reporting and Audit

- Prepare sections of project progress reports (quarterly and annual / financial and substantive) of Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) by MAI against set targets and indicators, with an analysis of evidence of progress towards planned outputs according to schedules, budgets, and inputs provided by the project
- Facilitate reporting related to compliance with EU visibility guidelines
- Contribute to the final Legal Awareness and Raising Campaign (LARC) and Small Grant Facilities (SGF) project reports of MAI (and its NGO grantees), with an

analysis of progress towards expected results as defined in the project document and subsequent work plans and budgets

- Maintain a systematic filing system of key documents (in hard copy and soft copy) in line with audit requirements.

Logistics Checking

- Regular check on partners' asset and inventory related to AJP projects.
- Drafting verification tool regarding the inventory and assets.
- Ensure all documents are filled in hard and soft copy.
- Provide report concerning with assets and inventory checks.

24. Aceh Provincial Policy Specialist USAID-ESP, January 2009 – April, 2009 (4 Month)

Scope of Work:

- Provide regular day to day Environmental Services Project (ESP) representation and technical support to the Aceh provincial government on the establishment and implementation of Aceh Green project.
- Facilitate the formulation of an Aceh Green Working Group with representation including the provincial government, at least two district governments as well as civil society organizations (community groups and NGOs) representing community stakeholders.
- Track provincial and district annual budgets, and encourage increased expenditures on Aceh Green activities included but not limited to forest conservation and rehabilitation as well as livelihoods development, especially focused on ex-combatants.
- Facilitate policy analysis to identify needs for policy reform and development in order to ensure efficient implementation of Aceh Green project.
- Facilitate policy development at the provincial, district and Mukim level through Qanun that address issues including but not limited to land tenure.
- Coordinate with other environmental organizations to strengthen the Aceh Green Commission.
- Make synergy with other environmental donor organizations to provide full support to the Aceh Green Commission.
- Take into account existing and draft provincial policies and district policies that relate to Aceh Green Projects.
- Track information in the e-network for the environment in Aceh.

25. Legal Consultant UNDP (United Nations and Development Program) for Asset Transfer Team of BRR NAD-Nias, October, 2008 - December, 2008 (3 Month).

Scope of Work:

- Drafting various regulations (Minister of Finance regulation) to support BRR legal exit strategy.

- Formulate some legal inputs for BRR legal exit strategy
- Guide the BRR asset transfer process into the relevant government bodies.
- Attending all meetings related BRR legal exit strategy.
- Conducting others tasks as directed by legal adviser.

26. Legal Assistant Aceh Peace Resource Center (USAID) and Government of Aceh, May-Sep 2008, (5 Months)

Scope of Work:

- Conducting as a liaison person between APRC and other government and non-government legal institutions.
- Representing APRC in the meetings related the legal aspect which is conducted by Government Institutions and other legal institutions.
- Assisting the monitoring of the Helsinki MoU implementation.
- Assisting the monitoring of the LOGA implementation (Law number 11/2006 on Governing Aceh).
- Assisting the monitoring on the establishment of institutions called for under The Helsinki MoU and the LOGA, such as the establishment of the Joint Claim Settlement Commission, the Truth and Reconciliation Commission, and the Human Rights Court for Aceh.
- Coordinate with other legal and non- legal institution to strengthen peace building projects developments.
- Assisting communication efforts to the leadership of Aceh Provincial Parliament and the Legal and Public Relations Department for the Secretary of the Governor on the legal aspects of the draft of the Qanun prepared by APRC.
- Assisting the delivery of the draft of the Qanun proposed by APRC to the Aceh Provincial Parliament and the Government of Aceh and assisting the monitoring of the promulgation process up to the passing of the Qanun.
- Conducting the other tasks as directed by Legal Advisor and Executive Director related with the legal aspect.

27. Program Assistant Aceh Peace Resource Center (USAID ATARP-Project/Chemonics Inc), April, 2007 - May, 2008, (1 Year).

Scope of Work:

- Conducting administrative supports to the secretariat.
- Interpreting documents from English a vice versa.
- Assisting to monitor internet access for public services.
- Assisting to draft HR policy on recruitment, and Standard Operating Procedures.
- Preparing regular report to the Executive Director related to project progress.
- Facilitating meeting related to the project development and effectiveness.
- Provide legal assistance on labour legal dispute.
- Conducting as liaison officer between Aceh Peace Resource Center (APRC) and other legal and non- legal governmental institution, and civil society organizations.

- Coordinating projects, meetings, seminars, and workshops with others institutions as required.
- Perform other tasks as directed by Executive Director.

28. Interpreter Aceh Monitoring Mission (AMM) in Langsa City, Aceh (18 September 2005 – 19 September 2006)

Scope of Work:

- Interpreting from Bahasa to English and vice versa.
- Provide legal opinion, inputs and information to the international monitoring team members.
- Facilitate meeting, seminar and site visits as required
- Draft reports on regular basis.

29. Legal Counsel at Syafaruddin, SH and Associates in Medan North Sumatra, Jan 2002 to Dec 2006, (4 years).

Scope of Work:

- Assisting to draft Letter of Authority and Lawsuit Letter.
- Create HR policy for the law office employees such as recruitment policy and Standard Operating Procedures.
- Providing legal opinion to the Advocate regarding certain legal cases.
- Facilitating staff meeting to discuss about all issues at the office.
- Conducting social and legal research to the community, government legal institutions and other legal institutions.
- Making and providing report to the Advocate regarding the research achievement.
- Representing the law office to the meetings related legal and non- legal aspects.
- Conducting other tasks as directed by the Advocate.

III. TRAINING & INTERNATIONAL ACTIVITIES

1. Disaster Management Training organised by LAKSMI on March 25-30, 2007 in Aceh Tamiang.
2. Special Training for Advocate Profession (PKPA) in Banda Aceh, Organized by Faculty of Sharia Law IAIN Ar Raniry, BRR and PERADI, on Feb 2008.
3. Peace Building and Resolution Conflict Training in Sabang, March 31 until April 3, 2008.
4. Legal Drafting training by Biro Bantuan Hukum-Sentral Keadilan (BBH-SK) Banda Aceh, July 2009.
5. End line Survey Training by UNDP-AJP, Banda Aceh 2nd until 3rd November 2009.
6. Summer Institute on International Humanitarian and Human Rights Principle on Internal Armed Conflicts in Asia Region by East West Center and Indonesia

- National Commission on Human Rights in Bali Island, 10th May until 22nd May, 2010
7. Indigenous Peoples, Human Rights and Advocacy Training by DTP, AIPP and DINTEG in Baguio City, The Philippines on 6-16 April 2011.
 8. Participant on 2011 International Conference on International Relations and Development (ICIRD) at Thammasat University, Bangkok, 19-20 May, 2011.
 9. Presenter at 1st Asia-Pacific Forum on Legal Clinical Education on 24-25 November 2012 in Renmin University, Beijing, China.
 10. Presenter at International Conference on Corporate Social Responsibility organized by the Nottingham University Campus Malaysia on 19-20 August 2013 in Kuala Lumpur.
 11. Presenter at the International Conference on Trafficking of Young Women and Children organized by World Youth Foundation (WYF) on 3-7 September 2013 in Ramada Plaza Hotel, Melaka, Malaysia.

IV. WORKSHOP/SEMINAR/CONFERENCES

1. Speaker on the Workshop Procurement Legal Aspect and Its Impact to the Procurement Practices in Indonesia, 16 August 2016 in Lampung.
2. Speaker on the Workshop The Opportunity of Inserting Procurement Law Subject to the National Curriculum of Law in Indonesia, 10 October 2016 in Esa Unggul University in Jakarta.
3. Speaker on the Workshop Procurement Legal Aspect and Good Procurement Governance Practices in Indonesia, 1 December 2016 in Medan, Sumatera Utara.
4. Speaker on the Workshop Procurement Legal Aspect in Health Sector, 16 December 2016 in Tangerang Banten.
5. Speaker on Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – 1 on 21 December 2016 in Jakarta (Venue 37th Floor AXA Tower Kuningan City Jakarta).
6. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – 2 on 8 February 2017 Jakarta (Venue 37th Floor AXA Tower Kuningan City Jakarta).
7. Speaker on National Workshop on Legal Aspect of Procurement based Electronic in Computer University Hall, 8 March 2017 in Bandung West Java.
8. Speaker on Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – 3 on 25 March 2017 in Medan, North Sumatera (Venue Garuda Plaza Hotel Medan).

9. Speaker for Procurement Contract Legal Expert Training Batch – 1 on 11 April 2017 in Jakarta (Venue Amazing Hotel Jakarta).
10. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – IV on 19 April 2017 in Jakarta (Venue Amazing Hotel Jakarta).
11. Speaker on a National Seminar on Electronic Procurement and Anti-Trust in Government Procurement Process on 20 April 2017 in Kendari, Sulawesi Tenggara (Venue Zahra Syariah Hotel Kendari).
12. Speaker on for Procurement Contract Legal Expert Training Batch – 2 on 23 May 2017 in Jakarta (Venue Amazing Hotel Jakarta).
13. Speaker for Procurement Contract Legal Expert Training Batch – 3 on 4 July 2017 in Jakarta (Venue Amazing Hotel Jakarta).
14. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – VI on 12 July 2017 in Jakarta (Venue Amazing Hotel Jakarta).
15. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – VII on 16 August 2017 in Jakarta (Venue Amazing Hotel Jakarta).
16. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – VIII on 25 August 2017 in Banda Aceh (Venue Faculty of Law Muhammadiyah University in Banda Aceh).
17. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – IX on 28 – 31 August 2017 in Jakarta (Venue Amazing Hotel Jakarta).
18. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – X on 14 – 16 September 2017 in Palembang (Venue Win Hotel Palembang).
19. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XI on 6 – 9 October 2017 in Surabaya, East Java (Venue Amaris Hotel Surabaya).

20. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XII on 11 – 14 October 2017 in Jakarta (Venue Amazing Hotel Jakarta).
21. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XIII on 12 November 2017 in Medan South Sumatra (Venue Garuda Plaza Hotel Medan).
22. Speaker for Procurement Contract Legal Expert Training Batch – 4 on 6 – 8 September 2017 in Jakarta (Venue Amazing Hotel Jakarta).
23. Speaker for Procurement Contract Legal Expert Training Batch – 5 on 23 – 25 October 2017 in Jakarta (Venue Amazing Hotel Jakarta).
24. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XIV on 14 - 17 November 2017 in Jakarta (Venue Amaris Hotel in Juanda Jakarta).
25. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XV on 23 - 25 November 2017 in Tangerang (Venue Narita Hotel in Tangerang Banten).
26. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XVI on 6 - 7 December 2017 in Batam (Venue Venesia Hotel in Batam).
27. Presenter to the Indonesia – Malaysia Symposium on Southeast Asia Studies (IMMSEAS), 9th December 2017 in Universiti Kebangsaan Malaysia (UKM), Malaysia.
28. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XVII on 14 - 17 December 2017 in Yogyakarta (Venue Neo Hotel Malioboro in Yogyakarta).
29. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XVIII on 16 - 19 January 2018 in Pekanbaru, Riau (Venue Alpha Hotel in Pekanbaru).
30. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XIX on 19 - 21 January 2018 in Surabaya (Venue Garden Palace Hotel in Surabaya, Jawa Timur).

31. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XX on 23 - 25 January 2018 in Jakarta (Venue Fave Hotel Glodok in Jakarta).
32. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXI on 26 - 28 January 2018 in Jakarta (Venue Grand Tjokro Hotel in Jakarta).
33. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXII on 29 – 30 January 2018 and 1 February 2018 (Certification Exam) in Jakarta (Venue Grand Cempaka Hotel in Jakarta).
34. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXIII on 9 - 12 February 2018 in Semarang (Venue Neo Candi Hotel in Semarang, Jawa Tengah).
35. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXIV on 12 - 15 February 2018 in Jakarta (Venue Grand Cempaka Hotel in Jakarta).
36. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXV on 2 - 5 March 2018 in Denpasar (Venue Quest Hotel in Denpasar, Bali).
37. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXVI on 9 - 12 March 2018 in Bandung, West Java (Venue The Luxton Hotel Bandung).
38. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXVII on 12 – 15 March 2018 in Bogor (Venue Zest Hotel in Bogor, Jawa Barat).
39. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXVIII on 27 - 29 March 2018 in Yogyakarta (Venue GQ Hotel in Yogyakarta).
40. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXIX on 6 – 8 April 2018 in Padang (Venue Whiz Prime Hotel in Padang, Sumatera Barat).
41. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXX on 6 – 8 April 2018 in Jakarta (Venue Fave Hotel Glodok in Jakarta).

42. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXI on 23 - 25 April 2018 in Jakarta (Venue Grand Cempaka Hotel in Jakarta).
43. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXII on 26 – 28 April 2018 in Palembang, Sumatera Selatan (Venue Win Hotel in Palembang, Sumatera Selatan).
44. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXIII on 22 – 5 May 2018 in Jayapura, Papua (Venue Front One Hotel in Jayapura, Papua).
45. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXIV on 10 – 13 May 2018 in Padang (Venue HW Hotel in Padang, Sumatera Barat).
46. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXV on 27 – 29 June 2018 in Jakarta (Venue Yello Hotel in Jakarta).
47. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXVI on 28 – 30 July 2018 in Jakarta (Venue Yello Hotel in Jakarta).
48. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXVII on 3 – 5 August 2018 in Jakarta (Venue Ibis Hotel Kemayoran in Jakarta).
49. Speaker for Special Education for Procurement Lawyers (Pendidikan Khusus Pengacara Pengadaan/PKPP) Batch – XXXVIII on 24 – 26 August 2018 in Medan (Venue Garuda Plaza Hotel in Medan).

V. SCIENTIFIC PUBLICATION (RESEARCH/BOOK/PUBLISHED PAPERS)

1. Mediation (Book, 2022)
2. Contract and Alternative Dispute Resolution (Book, 2022)
3. Mandatory Corporate Social Responsibility in Indonesia, 2016 (Research)
4. Mandatory and Voluntary Corporate Social Responsibility Debates in Indonesia, 2011 (Papers)
5. Corporate Social Responsibility, Business and Human Rights Standard in Indonesia, 2012 (Papers)
6. Mandatory Corporate Social Responsibility Law in Indonesia; A New Emerging Policy, 2013 (Papers)

7. Compilation of Procurement Law and Regulatory Framework, 2016 (Book)
8. An Introductory of Indonesian Association of Procurement Lawyers (APPI), 2016 (Book)
9. Reformasi Birokrasi di Gayo, www.lintasgayo.com, 10 July 2011
10. Reformasi Mahkamah Agung Republik Indonesia, www.lintasgayo.com, 8 November 2010
11. Lembaga Penahanan Menurut KUHAP, www.alabaspos.com, 14 October 2010
12. Perlindungan Hukum Pekerja Migran, www.lintasgayo.com, 23 February 2011.
13. Malpractice as a medical crime (in bahasa Indonesia version), www.lintasgayo.com, 17 August 2013
14. Hukum Transformatif, www.lintasgayo.com, 11 December 2014
15. Komite Etik Pengadaan Barang/Jasa Indonesia, www.baranews.com 27 September 2016
16. Desentralisasi Kebijakan Pengadaan di Indonesia, www.baranews.com 27 Februari 2017
17. Peran UMKM dan Koperasi dalam Pengadaan Barang/Jasa Pemerintah, www.liputanrakyat.com, 10 January 2017

VI. ACHIEVEMENT

1. Team Leader on the drafting of Procurement Lawyers Standardization (Manual book for Training Materials)
2. Team Leader on on the drafting of Procurement Legal Consultant Standardization (Manual book for Training Materials)
3. Team Leader on the drafting of Procurement Legal Expert Standardization (Manual book for Training Materials)
4. Team Leader on the drafting of Legal Expert for Procurement Construction Standardization (Manual book for Training Materials)
5. Team Leader on the drafting of Procurement Analyst Standardization (Manual book for Training Materials)
6. Team Leader on the drafting of Procurement Specialist Standardization (Manual book for Training Materials)
7. Team Leader on the drafting of Procurement Mediator Standardization (Manual book for Training Materials)
8. Team Leader on the drafting of Procurement Arbiter Standardization (Manual book for Training Materials)
9. Team Leader on the drafting of Indonesian Procurement Professional Standardization (Manual book for Training Materials)
10. Team Leader on the drafting of Procurement Public Private Partnership Standardization (Manual book for Training Materials)

VII. LANGUAGE ABILITY

1. Indonesia
2. English

3. Gayo

VIII. PROFESSIONAL TRAINING & MEMBERSHIP

1. Certified Advocate (Member of Indonesia Bar Association)
2. Certified Sustainability Reporting Specialist
3. Certified Procurement Contract Legal Expert (CPCLE)
4. Certified Procurement Legal Consultant (CPLC)
5. Certified Procurement Lawyer (CPL)
6. Certified National Procurement Expert by LKPP (National Public Procurement Agency)
7. Certified ISO 20400 Trainer by IPPI (Indonesian Public Procurement Institute).
8. Introduction to International Arbitration by Chartered Institute of Arbitrators (CI Arb), 26 – 27 February 2019 in Jakarta, Indonesia.
9. Module I International Arbitration by Chartered Institute of Arbitrators (CI Arb), 2021
10. Certified Mediator by Faculty of Law Tarumanagara University, 2019.
11. Certified Professional Mediator by Indonesian Public Procurement Institute (IPPI) and Indonesia Dispute Board, 2021
12. Certified Professional Conciliator by Indonesian Public Procurement Institute (IPPI) and Indonesia Dispute Board, 2021
13. Certified Professional Adjudicator by Indonesian Public Procurement Institute (IPPI) and Indonesia Dispute Board, 2021
14. Certified Professional Arbitrator by Indonesian Public Procurement Institute (IPPI) and Indonesia Dispute Board, 2021
15. Certified Dispute Board Practitioner by Indonesian Public Procurement Institute (IPPI) and Indonesia Dispute Board, 2021
16. Certified Professional Liquidator by Indonesian Public Procurement Institute (IPPI) and Indonesian Association of Trade Legal Practitioners and Liquidator (PPHNLI), 2023

IX. SOCIAL WORK EXPERIENCES (LOCAL & INTERNATIONAL)

1. **Chairperson of National Board Alumni Organization of Malaysia (Perhimpunan Alumni Malaysia), 9 March 2016 – 9 March 2019.**

Scope of Work:

- Strategic direction to develop work plan and budget plan of the association.

- Maintain good relationship with other stakeholder's organizations, governmental institutions, academia and international organizations
- Develop Monitoring and Evaluation Framework for the Association.
- Provide strategic supervisory and advisory support to the implementation of the association work plan and budget plan.
- Provide training and other capacity building activities as required.
- Manage the staff of the association
- Provide strategic advice to the drafting of reports, press publication, newsletter and other materials communication.
- Perform other tasks as required to support the programs implementation of the association.

Note: The Alumni Organization is currently has 21 representative offices in 21 provinces throughout Indonesia and 1 representative office in Kuala Lumpur, Malaysia

2. Program Coordinator the 1st International Conference on Corporate Social Responsibility, Business and Human Rights (ICCSRBHR) 11-12 May 2012 in Jakarta, Indonesia

Scope of Work

- Provide leadership guidance for conference staff
- Conduct analysis on legal and non-legal matters relates to the conference materials.
- Build partnership and negotiation with international and national institutions
- Ensure on-going development of the conference
- Attending meeting relate to the development of the conference
- Conduct other tasks as needed.

3. Program Coordinator the 1st International Conference on Linge Gayo Kingdom; Historical, Cultural and Contemporary Development Challenges 7-9 Oct 2012 in Kedah Darul Aman Malaysia.

Scope of Work

- Provide leadership guidance for conference staff
- Conduct analysis on legal and non-legal matters relates to the conference materials.
- Build partnership and negotiation with international and national institutions
- Ensure on-going development of the conference
- Attending meeting relate to the development of the conference
- Conduct other tasks as needed.

4. Chief of Research and Development Agricultural Fisheries Living Society Development (AFLSD), Part-Time, Dec, 2007- Sep, 2009 (2 years).

Scope of Work;

- Planning some livelihood research in developing coastal area community.
- Facilitate some seminars and trainings on livelihood and economic empowerment for farmers and fishermen.
- Representing all the meetings related livelihood and development.
- Analyzing government policies on fisherman and farmer's development and economic empowerment.
- Tracking, advocacy and guiding local government budget for farmers and fishermen as mentioned in the local expenditures.
- Facilitate some seminars and trainings on livelihood and economic Empowerment for farmers and fishermen.
- Develop and maintain work plan and logical framework in order to reach the development of the projects.
- Draft and submit budget allocation for research and development projects for one budget year to finance officer.
- Conduct other tasks as required and directed by the Director.

X. CONSULTANCY WORK EXPERIENCES

1. Interpreter at ANFREL Election Mission in Gayo Lues and Aceh Tenggara on April 4-10, 2012 – Duty Station Banda Aceh

Scope of Work:

- Provide day to day interpretation services to the election observer
- Provide inputs on the community's socio cultural as required.

2. UNDP Project Assistant, 8 March, 2010- 19 March 2010 – Duty Station Banda Aceh (2 Weeks)

Scope of Work;

- Verify and to ensure AJP assets in order those things are ready to be used by district courts to provide excellent services to the public.
- Provide report to AJP Project Manager.
- Ensure soft copy and hard copy files for documentation.
- Consolidating all information relate to asset verification.

3. Research Associate for Folke Bernadotte Academy Research Team (Sweden) 25 Jan 2010-30 Jan 2010 – Duty Station Banda Aceh (1 Week).

Scope of Work;

- Interpreting communication from *bahasa* into English and vice versa.
- Facilitate meeting between Research team and related stakeholders in Aceh.
- Other task as requested by the research team.

4. UNDP Report Editor, Jan 26, 2010 – Feb 5, 2010, Duty Station Banda Aceh (1 Week)

Scope of Work;

- Consolidating the final reports from AJP responsible parties.
- Verifying information as requested by the AJP Project Manager.
- Supporting the Project Manager to write and to edit the 2009 Q4 report.

5. Interpreter at European Union Election Observation Mission (EU EOM), Nop, 2006- Dec, 2006 – Duty Station Banda Aceh (1 Month).

Scope of Work:

- Interpreting from Bahasa to English and vice versa.
- Provide legal opinion, inputs and information to the election observer team.

XI. REFERENCES

1. Dr Wagiman : Legal Contract Expert
Address : Bandung, West Java
E-mail : wagiman2014@gmail.com
Phone Number : 0878-9408-5912
2. Yuyun Sumirat : Public Private Partnerships (PPP) Expert
Address : Jakarta
Phone : 0815-9994-218
E-Mail : yuyun.ccdki@gmail.com