



SAVATH MEAS

Senior Fellow – Cambodia

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About Savath Meas

Savath Meas is a mediator and founder of the Cambodian Centre for Mediation (CCM). He is a leading pioneer in the development of mediation in Cambodia. Established in 2010, CCM is committed to the promotion of peaceful and equitable resolution of conflict. It advances collaborative conflict resolution through mediation by providing high quality mediation services and education and training for the community, civil society and government.

Mr. Meas began his mediation journey as an ADR coordinator for the Access to Justice Project, a joint ADR and mediation program under the United Nations Development Program (UNDP) and the Royal Government of Cambodia, from 2007 through 2010. As president of the board of directors, he leads CCM initiatives in ADR and mediation programs. He has assisted numerous NGOs and government agencies in the formation and implementation of formal ADR programs. In particular, he developed ADR and mediation programs for the Justice Service Centres at the district level and Commune Dispute Resolution Committees at the community level, under the Ministry of Justice and Ministry of the Interior.

Mr. Meas has served as an international accredited professional mediator of the Mainland Hong Kong Joint Mediation Center (MHJMC), a panel of non-resident mediator of Japan International Mediation Centre (JIMC), and a Mediator of the Global Mediation Panel of Office of the Ombudsmen for United Nations Funds and Programmes.

Mediation Practice

Mr. Meas has been a mediator since 2012, and he has facilitated consensus-building dialogues on land rights disputes among the conflict parties in communities. He has mediated a variety of disputes, such as family, divorce, land disputes, and organizational cases. His diverse mediation experience includes cases in the areas of:

- Land use disputes – landlord/tenant, property damage, boundary and family heritage, community and neighborhood disputes
- Family and children – divorce, child custody, spousal support, minor domestic violence
- Contracts – commercial contracts, sub-contracts, vendor disputes

- Community forestry disputes
- Building management
- Human resources
- Partnership

ADR Achievements and Training

- Nominated as an International Accredited Professional Mediator and internationally recognized by the Mainland Hong Kong Joint Mediation Center (MHJMC), Hong Kong Mediation Centre (2017)
- Awarded a Weinstein JAMS International Fellowship (2011)
- Awarded a Rotary International Peace Fellowship, recognizing an individual or organization that has contributed to the furtherance of peace and understanding throughout peoples of the world (2007)
- Professional Conflict Mediation in Community Forestry, RECOFT-The Center for People and Forests, Kasetsart University, Bangkok, Thailand
- Mediation for the Professional and Advance Mediation Techniques, Center for Dispute Settlement, Washington, D.C., United States
- Mediation Skills and Process, Northern Virginia Mediation Service (NVMS), Virginia State, United States
- Peace Building and Conflict Resolution for Professionals, the Rotary Peace Center at Chulalongkorn University, Bangkok, Thailand
- Core Training for Conflict Resolution Skills, Cambodia Development Resource Institute (CDRI), Cambodia.

ADR Teaching and Mentoring

- Mr. Meas has provided the series training courses on ADR and mediation skills and process to the officers of the justice service centres on the Mediation and Local Justice Department, Ministry of Justice.
- Conducted the ADR and Mediation Program for the officers of NGOs, cadastral commission, and commune councilors of the Life with Dignity Organization
- Conducted training courses on the “Negotiation and Mediation Program” to the officers of NGOs and the government from the Forest Administration, supported by the RECOFTC-The Centre for People and Forest
- Served as an ADR Coordinator/Trainer and conducted training courses on “ADR and Mediation Programs” to government officers and local authorities, supported by UNDP Cambodia, the Ministry of Interior, and the Ministry of Justice
- Trainer of ADR and Conflict Resolution, Cambodia Development Resource Institute (CDRI)
- Trainer of Mediation Programs for the Addressing Gender Based Violence through Gender Sensitive Mediation for Women Peace Makers (WPM) and the Cambodia Centre for Mediation

- Trainer of Mediation and ADR Skills for Land Disputes in Communities, Mediation Skills and Process for the Cambodia Centre for Mediation.
- Trainer of the Mediation and Consensus Building Dialogue, Mediators Beyond Border International (MBBI) and Cambodia Centre for Mediation
- Facilitator and Speaker on Conflict Resolution Skills, Approaches and Strategies for the Rotary Peace Center at Chulalongkorn University, Bangkok, Thailand.

Publications and Education

ADR Publications/Research

Served as consultant and conducted a research study on the “Forest Land Resources and Conflict Management,” supported by RECOFTC-The Center for People and Forest.

Was a consultant to and conducted a research study on “Conflict Mediation Analysis, Perspectives and Practices for a Conflict Mediation Framework in the Context of Community Forestry in Cambodia,” which was supported by the RECOFTC-The Center for People and Forest.

Served as a researcher on “Developing a Model of Mediation Practice for Local Disputes in Cambodia: Lessons from Commune Dispute Resolution Committees,” which was supported by the Cambodian Centre for Mediation.

Educational Qualifications

- Bachelor’s Degree in Education from the Royal University of Phnom Penh (1994)
- Master of Law from the Royal University of Law and Economic Science (2007)
- Master of Applied for Conflict Transformation Studies from Pannasastra University of Cambodia (2011).